



THE EMPLOYEES' TRADE-UNION COMMITTEE

The main activity of the Employees' Trade-Union Committee of Donetsk National Technical University is aimed at improving the social and economic state of the branch employees by providing them the social protection, deserved labor and rest conditions, and wages. The primary trade-union organization unites 2520 members. It consists of 20 trade-union organizations of the institutes, faculties, subdivisions, the college and lyceum, and 112 trade-union groups. Every stage of the history of Donetsk National Technical University is the stage of formation and development of the trade-union organization. It depended on the tasks the institution had and the conditions dictated by time.

The history of the trade-union movement of DonNTU is varied. Along with the social protection of the employees the Trade-Union Committees dealt with ideological activity and political education. When Ukraine gained its independence in 1991 the significance of the activity of the trade-union organization considerably increased. It became the mouthpiece of the work collective. The following people were at the head of the Trade-Union Committee of Donetsk National Technical University: V.G. Geyer (1934-1935), R.A. Bezhok (1937-1941), I.O. Dniprovskiy (1944-1952), M.I. Zhyzlov (1953-1954), K.D. Shumilov (1954-1956), V.K. Prourzin (1956-1959), V.I. Korobchanskiy (1959-1961), O.G. Guzev (1961-1964), E.I. Kazantsev (1964-1966), S.M. Illenko (1966-1968), P.M. Kondrakhin (1968-1969), K.I. Chebanenko (1969-1976), M.O. Yenshin (1976-1981), B.M. Mizin (1981-1988), G.P. Tsapov (1988-1991), V.M. Pavlysh (1991), A.K. Semchenko (1991-2004). Since December the 1st, 2004 the Committee has been headed by Anatoliy Ivanovich Panasenko. His deputies are Oleg Yevgenievich Shabaev, Candidate of Science, Associate Professor of the Mining Machines Department, and Dmitriy Victorovich Polkovnichenko, Candidate of Science, Associate Professor of the Electric Systems Department.

The organization groups of the Employees' Primary Trade-Union Organization of DonNTU are:

- The trade-union organizations of the institutes: The High School of Economics and Management, The Institute of Mining and Geology, the Institute of International Collaboration, the Institute of Continuous Education;

- The trade-union organizations of the Faculties: The Faculty of Engineering Mechanics and Manufacturing, The Physical and Metallurgical Faculty, The Faculty of Environmental Engineering and Chemical Technology, The Electrical Engineering Faculty, The Faculty of Computer Information Technologies and Automation, The Faculty of Computer Science and Technologies, the Faculty of Radio Engineering and Special Training;

- The trade-union organization of the Department of Physical Education and Sports;

- The trade-union organizations of the subdivisions: The Center of Information Computer Technologies, the Administration, the Technical Library, the Workshop, the Maintenance Department, the Students' Campus;

- The trade-union organization of Khartsyzsk Metallurgical College;

- The trade-union organization of the lyceum "College".

There are 12 groups in the structure of the trade-union organization which are formed on the period of the trade-union committee's authorities to develop the intra-union democracy, involve the members of the committee and other active members of the trade-union to the implementation of the policy and statutory tasks.

The Group on the Inner-Union Activity solves the problems related to the trade-union organizational work and adjusts the activity of all other commissions of the Trade-Union Committee. It prepares the report-and-election conferences and meetings of the Trade-Union Committee, changes and amendments to the Regulations on the organizational and structural activity of the Statutes of the branch trade-union,



Anatoliy Ivanovich Panasenko

**The Head of the Trade Union Committee.
Associate Professor, Candidate of Science,
Professor of the Department of Applied Ecology and Environmental Protection**

He was born in 1948. In 1971 he graduated from the Chemical and Technological Faculty of Donetsk Polytechnical Institute and worked as an engineer at the Department of Inorganic Matter Technology. Later he did a postgraduate course and worked as a senior researcher, assistant professor of the Department of Inorganic Matter Technology and Deputy Dean of the Chemical and Technological Faculty of Donetsk Polytechnical Institute.

In 1988 he defended his Candidate's dissertation and in 1990 worked as an associate professor of the Department of Inorganic Matter Technology. During 1996-2004 he was the Head of the Department of Applied Ecology and Environmental Protection (the previous name - Inorganic Matter Technology). Since December 2004 he has been a professor of the Department of Applied Ecology and Environmental Protection.

A.I. Panasenko teaches the students of different specialities. The disciplines are: Main Production Technologies, Industrial Waste Product Recuperation, Waste Product Utilization and Recuperation. He is a member of the Academic Board of Donetsk National Technical University and the Academic Board of the Faculty of Ecology and Chemical Technology, a member of the Presidium of the Methodological Commission of the Ministry of Science and Education of Ukraine on Ecology, Environmental Protection and Balanced Nature Use.

Besides teaching and researching he is a trade-union figure. In 1975-1981 he was the Deputy Head of the Trade-Union Section and the Head of the Trade-Union Section of the Chemical and Technological Faculty; in 1989-1996 he was a member of the Employees' Trade-Union Committee of Donetsk Polytechnical Institute; in 1993-1996 – a member of the Presidium of Donetsk Region Committee of the Trade-Union of Employees of Education and Science of Ukraine.

He has been awarded the Honorary Badge of Donetsk Region Trade-Union Council, the Honorary Badge of Donetsk Region Committee of the Trade-Union of Employees of Education and Science of Ukraine.

In December 2004 he was elected to be the Head of the Employees' Trade-Union Primary Organization of Donetsk National Technical University.

decisions made by the Regional Committee and the Central Committee of the Trade-Union of the Employees of Science and Education of Ukraine. It constantly works with the staff and improves the academic training system.

The Group on the Development of the Collective Agreement and the Control on its Implementation protects professional, social and economic interests and rights of the members of the trade-union in their relationship with the employer. In coordination with the university's administration it prepares the items of the collective agreement and controls their implementation.

The group on the Employees' Health Improvement registers the people who need treatment and health improvement, analyses the statistical data as to the university employees' sickness rate, its reasons and together with the university's administration develops the measures to decrease the working time waste caused by the employees' disability. It controls the medical service offered to the employees and develops the propositions to improve medical help, quality of rest and treatment and takes part in the operation of the boarding house "Sribny Gorn".

The Group on Cultural Work with People specializes at the employees' leisure time organization, involving them into the cultural life of the city and mass cultural and educational events. It provides aesthetic education of the employees and promotes the development of the amateur activity: forming of the groups of talent activities, interest clubs, establishing of the links with cultural and artistic figures. It organizes and holds festivals, contests and exhibitions of the creative teams of the employees.



The employees are having their rest in Svaytogorsk forest



Greetings of women on the occasion of the International Women's Day



The members of the Employees' Trade-Union Committee



Contest of Children's Drawing on Asphalt



Rector's Mini-Football Cup

The Group on Job Safety Accident Prevention is formed to supervise the law observance made by the employer and other normative legal deeds on job safety. It organizes and supervises the work of the public inspectors on job safety.

The Group on Analytical and Legal Work analyses the activity of the trade-union organizations which are included into the primary trade-union organization and develops recommendations as for the work improvement. It defines the tactics of joint activities with other trade-union organizations. It selects data and makes a database of the laws of Ukraine, decrees of the Cabinet of Ministers, the Regional and Central Committees of Trade-Union of the Employees of Science and Education and other documents concerning the group operation. It consults the staff and commissions of DonNTU on the legal issues.

The Group on Work with Children helps the university staff to bring up children. Organize their summer rest at the children's boarding house "Sribny Gorn" and their rest during the winter. It provides the possibility to go in for different sports groups and to the swimming pool. It prepares entertaining activities such as contests, exhibitions of children's creative work, etc.

The Group on Working Conditions and Labor Remuneration implements the state policy in the sphere of labor remuneration, protection of the social and economic interests and rights of the trade-union members in the relationship with the employer; studies and analyses forms and systems of labor remuneration, rates of bonuses and other premiums and compensations; supervises drawing of the payroll and other payments for the employees.

The Group on the Information Work provides the information support to the Trade-Union Committee using different forms and methods, the mass media, computer network, organizes the information exchange with other trade-



The goodwill mini-football match of the veteran teams of DonNTU and Bauman MHTI (Moscow) in 2010

union organizations and social partners. It processes the obtained information as for practical experience, normative documents, proceedings of the plenums, congresses and conferences and informs the trade-union members on them. Gives the information support to the meetings of the trade-union committee, trade-union conferences and provides the work publicity. The Trade-Union Committee has its own newspaper called "The Trade-Union Life" the circulation of which is 500-1000 copies. The Trade-Union Committee' site <http://donntu.edu.ua/russian/profkom/sotrudniki.php> is widened with new information and materials as soon as they are received.

The Group on the Sports and Mass Work organizes the active leisure time of the employees, members of their families and promotes their going in for different kinds of sports. It organizes the functioning of different sports classes, holds "Zdorovye" sports contests and Students Games with participation of the universities of the region.

The Group on Work with Youth studies the problems of young (up to 40 years old) teachers and employees of the university. It develops the propositions of the Collective Agreement as for improvement of the social and economic conditions of work, assists in allocation of the teaching loading among young teachers, organizes collaboration with the Board of Young Researchers of the university.

Trade-Union Activists School trains the employees who are the members of the public commission and trade-union group. The school's tasks are the following: to form knowledge and skills necessary for the trade-union leaders and activists; to find the ways of efficient solving of the problems related to the statutes, program and tactic tasks of the organization; forming of the leader features of the school members; to attract as many members as possible to the activities of the trade-union; to widen the information field of the Trade-Union Committee.

"Sribny Gorn" is the out-of-town health-improving



The closing of the children's health-improving season

establishment in Svyatogorsk town where hundreds of children improve their health every year.

Donetsk National Technical University is the only higher education institution in Ukraine that has the children's health resort. The "Sribny Gorn" has welcomed children for 50 years. It accumulated great pedagogic experience, formed the system of work in circles and cultural-and-mass events that combines traditional elements with new games and contests. The game shows and dance marathons are always merry and exiting events. Children like to attend the circles of "Skillful Hands", choreography, singing, environment protection, and take part in sports competition with pleasure. The winners and participants of all events are always awarded with prizes and special certificates.

The gratitude of children and their parents, the wish to come back to the "Sribny Gorn" again next season, the farewell tears and hopes for the new meeting are the best objective assessment of the work of the establishment.

The trade-union employees' organization does its best to keep and develop the achievements of the previous generations of Donetsk polytechnics in favor of our alma mater and each of us.